

**Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs i.e. Institutes**

**Name of the Division:** Agricultural Extension  
**Name of the Institution:** Directorate of Research on Women in Agriculture, Bhubaneswar  
**RFD Nodal Officer:** Dr. S. K. Srivastava

S N o.	Objective(s)	W e i g h t	Action(s)	Success Indicator (s)	Un it	Wei ght	Target / Criteria Value					Achieve ments	Performance		Percent achieveme nts against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excell ent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	To test the appropriateness of farm technologies in gender perspectives	40	Conducting trials for evaluating the appropriateness of technologies with gender perspective and drudgery reduction	Number of trials	Number	40	25	20	18	15	13	24	98	39.2	120	Due to little exposure of AICRP scientists on RFD, there has been marginal increase in the achievement.
2	Development and management of gender knowledge system in agriculture and analysis of policies and programmes	24	Development of knowledge content from the technological innovations screened and data collected	Number of knowledge content developed	Number	24	9	6	5	4	2	13	100	24.0	225	In view of the score card of CAS, scientists have reported more knowledge content.

3	Capacity building of R&D professionals for addressing gender issues in agriculture and allied sectors	24	Organizing need based training/workshops/Seminars/Interface programmes	Number of Programmes organised	Number	24	20	15	12	10	6	33	100	24.0	220	(i)Number of programmes increased due to unforeseen demand from various stakeholders and organizations, which have directly addressed gender issues in agriculture and allied sectors. (ii) Number of programmes increased due to increase in the number of scientific staff.
4	Efficient Functioning of the RFD System	03	Timely submission of RFD for 2012-13	On-time submission	Date	2%	March 23 2012	March 26 2012	March 27 2012	March 28 2012	March 29 2012	23. 3. 2012	100	2.0	-	
			Timely submission of Results for 2012-13	On-time submission	Date	1%	May 1 2013	May 2 2013	May 3 2013	May 6 2013	May 7 2013	16. 4. 2013	100	1.0	-	
5	Administrative Reforms	05	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1%	June 4 2012	June 5 2012	June 6 2012	June 7 2012	June 8 2012	12.3. 2013	0	0	0	ISO was new and it was not clear

				Implementation of ISO 9001 action plan	Date	2%	March 25 2013	March 26 2013	March 27 2013	March 28 2013	March 29 2013	Under process	0	0	0	Due to late preparation of action plan , Implementation delayed
			Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2%	100	95	90	85	80	100%	100	2.0	-	
Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	04	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2%	100	95	90	85	80	100%	100	2.0	-		
			Independent Audit of implementation of public grievance redressal system	%	2%	100	95	90	85	80	100%	100	2.0	-		

**Total Composite Score: 96.20**

**Rating: Excellent**

**Procedure for computing the Weighted and Composite Score**

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**